

## *A Message from Pat Daniels on Her Retirement*

10/20/2025

Friends of Constructing Hope,

As I prepare for my retirement at the end of this year, I want to take a moment to express my deepest gratitude. Thank you for your support, commitment, and shared belief in our mission.

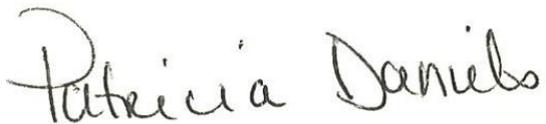
It has been my honor to lead and grow Constructing Hope. Looking back, this work has not just been my career, but my calling. I'm deeply proud and grateful to everyone who has been part of this journey. Together, we've built a unique program that has launched hundreds of successful careers and transformed lives. We have created opportunities and broken barriers. Every milestone we've reached is a testament to the collective effort and heart of this community.

I've always said, "*There is no 'I' in team.*" That belief has never felt truer than it does today. The team we have at Constructing Hope is strong, passionate, and deeply committed to the mission. I have absolute confidence in their ability to carry the vision forward and continue to expand our impact for years to come.

Guided by that same confidence in our future, the board undertook a thorough and thoughtful process to assess, evaluate, and support this leadership transition. It is with deep confidence that I announce the successor to my role, Noah Koné, our current Deputy Director. Since joining Constructing Hope, Noah has demonstrated a deep passion and genuine pride in our work. He brings a clear vision for the future of this organization, and with his thoughtful leadership, I have complete trust in his ability to guide Constructing Hope to even greater heights.

To all Constructing Hope graduates, thank you for believing in the dream. Thank you for believing in me, in this mission, and in what's possible. Though I'll be stepping away from my day-to-day role, I will forever be a champion of Constructing Hope.

Sincerely,

A handwritten signature in cursive script that reads "Patricia Daniels". The ink is dark and the handwriting is fluid and personal.

Pat Daniels

Executive Director

Constructing Hope Pre-Apprenticeship Program