



# QUICK FACTS



## OUR MISSION

Constructing Hope's mission is to rebuild the lives of people in our community by encouraging self-sufficiency through skills training and education in the construction industry.

## WHAT WE DO

**HELP** low-income individuals, formerly incarcerated, and people of color re-enter the workforce and attain middle-class wages.

**SUPPORT** those with high unemployment rates, few career options, and weak safety nets.

**ENGAGE** people to learn they have the opportunities, abilities, and confidence for career and life success.

**ADDRESS** diversity in the workforce to produce systemic change.



## WHO WE SERVE

We provide construction career training to approximately 100 individuals each year, placing graduates in new careers and with career support services.

Participants are:

- 100%** Low Income
- 71%** People of Color
- 43%** Formerly Incarcerated
- 59%** Unemployed



## PROGRAMS

**CONSTRUCTION TRAINING:** No-cost, 10-week, construction and life skills pre-apprenticeship construction training program for underserved individuals. Students learn: Construction Skills • Blueprint Reading • Applied Math • Safety • Career Awareness • Financial Management • Workplace Expectations • Construction Culture • Professional Communications • Certifications.

**CAREER PLACEMENT AND RETENTION:** Three years of career placement, mentorship, and supportive services.

**BUILDING EQUITY PROGRAM:** Helps current students and graduates clear eligible criminal records and obtain a driver's license.

**YOUTH SUMMER PROGRAM:** Five-week program for skills and career awareness to enter a career path in the construction trades.

**GREEN CONSTRUCTION:** Training for solar panel installation, home energy efficiency, green roofing, and more.





**PUTTING PEOPLE TO WORK IN THE CONSTRUCTION INDUSTRY**



RECENT RESULTS						APPRENTICESHIPS					
	2021	2022	2023	2024	2025		2021	2022	2023	2024	2025
Graduates	45	42	52	79	87	Carpenters	10	5	13	13	3
Apprenticeships	33	17	38	47	22	Laborers	10	3	5	11	0
Union	25	12	32	41	16	Sheet Metal	1	1	0	0	1
Non-Union	8	5	6	6	6	Roofers	1	0	1	3	4
Non-Construction	6	10	11	4	11	Electricians	2	4	1	4	2
Pathway	8	11	10	17	18	Heavy Equipment	3	1	2	2	2
Union Material Handlers	3	1	1	3	4	Iron Workers	0	0	1	1	2
Green Workforce*	–	3	4	4	1	Painters	1	0	0	1	0
<b>Total Placements</b>	<b>50</b>	<b>42</b>	<b>64</b>	<b>75</b>	<b>56</b>	Cement Mason/Bricklayer	2	1	5	0	3
*Solar, Energy Efficiency and Green Construction						Plumber/Steamfitter	2	0	3	5	0
<b>Average starting wage for placements: \$25.18</b>						Elevator Mechanic	1	0	0	2	1
<b>Graduates who have Journeyed (tracking began in 2023): 85</b>						Insulator	0	1	4	2	3
						Sign Installers	0	0	3	0	1
						Sprinkler Fitters	–	–	–	3	0
						<b>Total Apprenticeships</b>	<b>33</b>	<b>17</b>	<b>38</b>	<b>47</b>	<b>22</b>

**WHO WE ARE** We are a diverse organization — over half our board and staff are people of color. The board includes construction industry executives, skilled construction workers, union leaders, workforce administrators, and apprenticeship program leadership. Many of our staff have also experienced and overcome the same barriers our clients face.

**CONTACT** [info@constructinghope.org](mailto:info@constructinghope.org) • 503-281-1234

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